

# APPLICATION FOR EMPLOYMENT

Smithfield Farms 64 Tree Lane, Aspers, PA 17304 Phone – (888) 677-0093 – info@fieldsofventure.com

*(Please print and mail to the address or email address above)*

Position(s) Applied For:		Date of Application:	
How did you learn about us?			
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend	<input type="checkbox"/> Inquiry	
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative	<input type="checkbox"/> Other _____	
Last Name:	First Name:	Middle Name:	
Address	City	State	Zip Code
Telephone Number(s):		Social Security Number:	

Best time to contact you at home is: \_\_\_\_\_:\_\_\_\_\_ <sup>AM</sup>/<sub>PM</sub>

If you are under 18 years of age, can you provide proof of your eligibility to work?  Yes  No

Have you ever filed an application with us before? If so, when? \_\_\_\_\_  Yes  No

Have you ever been employed with us before? If so, when? \_\_\_\_\_  Yes  No

Do any of your friends or relatives, other than a spouse, work here? If yes, state name and relationship: \_\_\_\_\_  Yes  No

Are you currently employed?  Yes  No

May we contact your present employer?  Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?  Yes  No  
*(Proof of citizenship or immigration status will be required upon employment)*

During the last ten years, have you ever been convicted of a crime other than minor traffic offense?

If yes, explain: \_\_\_\_\_  Yes  No  
*(A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered).*

Date available for work \_\_\_/\_\_\_/\_\_\_

What is your desired salary range? \_\_\_\_\_

Are you available to work:  Weekends  
 Evenings  
 Mon-Thur

Are you currently on "lay-off" status and subject to recall?  Yes  No

**EDUCATION**

School	Name and Address	Course of Study	Years Completed	Diploma/Degree
High School				
Undergraduate College				
Graduate/Professional				
Other (Specify)				

**WORK EXPERIENCE**

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities, or other protected status.

Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)			
Starting/Present Job Title	From	To	
Supervisor			
Reason for Leaving	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)			
Starting/Present Job Title	From	To	
Supervisor			
Reason for Leaving	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Comments: Include explanation of any gaps in employment.


Describe any specialized training, apprenticeship, skills and extra-curricular activities.


**Additional Information**

*Other qualifications: Summarize special job-related skills and qualifications acquired from employment or other experience.*

# Applicant's Statement

I certify that the answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at the time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledge in writing by an authorized executive of the organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

## Personal/Professional References

Do not include family members or past supervisors

Name	Phone Number	Best time to call	Occupation
1.			
2.			
3.			

**We consider all applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date